



APPLICATION FOR EMPLOYMENT

Beaudry Express an equal opportunity employer and will not discriminate against any applicant or employee on any grounds protected under federal, state or local law, including race, color, creed, religion, sex, sexual harassment, national origin, ancestry, marital status, handicap, disability related to pregnancy or childbirth, affectional or sexual preference, membership or activity in any local commission, or status regarding public assistance, membership or non-membership in any labor organization, or any other characteristic protected under federal, state, or local law. None of the questions in this application are intended to elicit information regarding any protected characteristics, nor imply any limitation, preference, or discrimination based on protected characteristics.

If you are hired by Beaudry Express, you will be employed on an at-will basis. As an at-will employee, you may terminate your employment at any time and for any reason. Similarly, if you are hired, Beaudry Express will have the right to terminate your employment at anytime and for any reason.

Answer ALL Questions Completely Please Print Be Sure to Complete All Applicable Pages

Position Applied For: _____ Date of Application: _____

Name _____ Current Date _____
First Middle Last

Present Address _____

Permanent Address _____

Home Phone No. _____ Alternative Phone No. _____

How were you referred to our Company? _____

If hired, can you furnish proof that you are 18 years of age, or Older? Yes _____ No _____

If hired, can you furnish proof that you are eligible to work in the United States? Yes _____ No _____

Have you applied for or worked for Beaudry Express before? Yes _____ No _____ When? _____

Reason for leaving Beaudry Express if applicable? _____

Date you can start _____ Desired Wage or Salary \$ _____

Education	Name and location of School	No. of years	Did you Graduate?	Major
High School				
College				
Trade				

Employment History

Have you ever been discharged by an employer? Yes _____ No _____ If Yes, please explain: _____

List Employers during last five years, with present or last employer first. If more space is needed, attached additional page.

EMPLOYER NAME, ADDRESS & TELEPHONE	POSITION & FINAL PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
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May we contact the employers listed above? Yes _____ No _____ If no, please explain: _____

Personal References

(Do not give former employers or relatives)

<u>Name</u>	<u>Business and Position</u>	<u>Address</u>	<u>Phone</u>

THIS SECTION MUST BE COMPLETED BY ALL APPLICANTS

	YES	NO
1. Have you held jobs which require waiting on customers?	_____	_____
2. Do you like dealing with the public?	_____	_____
3. Have you had any experience at cashier work?	_____	_____
4. Have you had to count money in your work?	_____	_____
5. Have you used a cash register before?	_____	_____
6. Have you ever worked in a self-service gasoline station?	_____	_____
7. Have you used a calculator or adding machine?	_____	_____
8. Have you worked in a convenience store?	_____	_____
9. Which shifts will you be available to work?		
_____First (7 a.m. – 3 p.m.)	_____Second (3 p.m. – 11 p.m.)	_____Third (11 p.m. – 7 a.m.)
10. Will you work weekends?	_____	_____
Days you can work: _____Sun _____Mon _____Tues _____Wed _____Thurs _____Fri _____Sat		
11. How many hours on average are you looking to work per week?	_____	Average Hours
12. On prior jobs, did you supervise any person or persons?	_____	_____
13. Have you hired people before?	_____	_____
14. Have you ever managed a station or convenience store?	_____	_____

Beaudry Express has policies on sexual harassment and equal employment opportunity, policies which require employees to perform all assigned work and mandatory overtime, policies requiring wage or salary deduction authorizations by employees for employer property, debts or monies not returned or repaid, an at-will employment policy, solicitation and distribution policies requiring employees to observe all standards of conduct, policies and work rules of Beaudry Express.

Do you agree, if hired, to comply with these and all other current or subsequently adopted Beaudry Express policies?
Yes _____ No _____

ACKNOWLEDGEMENT: PLEASE READ AND SIGN (if you agree)

By my signature below, I promise that the information provided in this employment application (and in any related documentation or interview) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify Beaudry Express if I should be convicted or plead guilty to any crime while my job application is pending, or during my period of employment if hired by Beaudry Express.

I authorize any person, school, current or prior employer named in this form (or related documentation or interview) to provide Beaudry Express with any information and opinion requested by Beaudry Express in connection with my application, and I release such persons, employers and schools from any liability in making such statements.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT FOR EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED BEAUDRY EXPRESS POLICIES, AND THAT BEAUDRY EXPRESS DOES NOT OFFER CONTRACTS, PROMISES OR REPRESENTATIONS RELATED TO EMPLOYMENT. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF WAGES OR SALARY, BE TERMINATED AT ANY TIME AND FOR ANY REASON.

Applicant's Signature _____ Date _____